

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL-I BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-11/2011-Pers.I

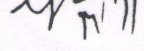
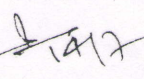
Dated: 14th July, 2015

Sub: Committee to consider issued related to EPP viz. Pay Protection, Pay anomaly etc. as per case brought up by SNEA India.

1. A Committee headed by Mr. Neeraj Verma, former GM(SR) was constituted vide order of even number dated 17/04/2015 to deliberate on the following issues:-

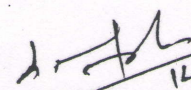
- a. The clarification issued under EPP vide No. 400-175/2007-Pers.I dated 19/02/2010 (excluding para 5 related to AAO/Sr.AO which stands settled). Para 4 & 9 cover the aspects of pay under local officiating promotion.
- b. The issues of pay anomaly in the background of EPP provision vide Para(1.0)[1][d][6] vide letter dated 400-61/2004-Pers. I dated 18/01/2007 I in the background of adverse judicial pronouncements.

2. Since most of the Members of the said Committee are transferred, hence, it has been decided by the competent authority to reconstitute the Committee, with following Members, to examine the issues and submit recommendations:

- | | | | |
|-------|-------------------------------------|------------|---------------------------------------------------------------------------------------|
| (i) | Mr. Shameem Akhtar, GM(SR) | - Chairman |  |
| (ii) | Mr. Deb Kumar Chakrabarti, GM(Pers) | - Member | |
| (iii) | Mrs. Madhu Arora, GM(Estt) | - Member. |  |
| (iv) | Mr. Sunil Kumar, GM(PF&FP) | - Member | |

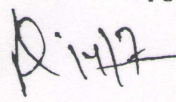
3. The Committee shall make efforts to submit its report by 31.08.2015.

✓ 4. Mr. Manish Kumar, DGM(Pers) shall be the Convenor of the Committee.


14/07/15
(Om Prakash)

Assistant General Manager (Pers-I)

To

-  1. PPS to DIR(HR), BSNL Board
2. Chairman & Members of the Committee.